



Strategic Vision

2021-2025

Our Mission

Nazareth Academy is a Catholic, coed, college prep high school dedicated to living Jesus' mission of unity and committed to educating the whole person.

Above all we value:

SCHOLARSHIP: *We are committed to academic excellence by providing a challenging, innovative curriculum and an appreciation of the arts. We make our learning environment the place for great potential for all.*

SERVICE: *We make a positive difference in people's lives and develop a sense of responsibility and leadership. We guide our faculty and students toward an appreciation and sense of mission by ministering to others.*

SPIRIT: *We value creative participation in the life of the school, thereby encouraging all to develop their unique abilities.*

UNITY: *We realize the value of self and others. We integrate learning with Christian values and faith and work to unite with God and one another.*

Areas of Focus

Mission

Embody the spirit and mission of the Congregation of St. Joseph in all members of the Nazareth Academy community.

- Establish a Parent Formation Program
- Institutionalize the education of the mission to all stakeholders of the Nazareth Academy Community.
- Incorporate Congregation of Saint Joseph vocabulary in all forms of communication with the Nazareth Academy Community.

Excellence

Maintain and further develop high standards of academic excellence that cultivate collegiate success.

- Continue aligning curriculum with ACT college and career readiness standards.
- Consistently evaluate and improve curriculum by content area to enhance the learning needs of 21st century students to ensure they are equipped for success in college and beyond.
- Increase STEM opportunities for students including creation of a STEM lab.

Community

Attract, retain and celebrate a diverse Nazareth Academy community.

- Raise awareness and educate on issues of diversity, equity and inclusion.
- Reach and maintain a level of diversity among the Faculty, Staff and Board of Trustees that reflects the demographics of our student body.
- Celebrate the rich diversity of the Nazareth community through the continued work of the Diversity Club and enhanced student and parent programming.
- Deepen partnerships with local organizations, universities and groups to build a larger employer brand within the community.

Future

Develop and steward the integral resources that will ensure the future vitality of Nazareth Academy.

- Implement a successful Student Endowment Campaign.
- Ensure a competitive salary structure for faculty and staff for comparable schools within the Archdiocese of Chicago.
- Ensure the care and updating of state of the art facilities that support athletics, the arts and all student programming.

Elevation

Elevate the communication of the Nazareth Academy brand.

- Saturate the market with the Nazareth Academy brand.
- Deepen the engagement of Nazareth Academy Alumni.
- Expand Nazareth Academy programs to a larger targeted audience.

Potential

Prepare students to achieve their highest personal academic, spiritual and social potential by educating the whole person.

- Continue annual evaluation of co-curricular activities to ensure they meet the needs and interests of students.
- Support Campus Ministry initiatives to deepen the faith life of students.
- Continue development of programs to support the physical and emotional well-being of students.
- Develop and promote the profile of a Nazareth Academy graduate.